

 <p>The College of Naturopaths of Ontario</p>	Policy Type GOVERNANCE PROCESS	COUNCIL POLICIES
	Title Intellectual Property	Policy No. GP13.03
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The College, its Council and Council Committees rely heavily on the efforts of its professional members, Public Representatives and those individuals appointed by the Lieutenant Governor in Council in order to undertake the tasks assigned to the College. These individuals will create work products and innovations by their involvement in the College.

Accordingly, all members of the Council and its Committees,

- 1 Acknowledge that all work, discoveries, improvements and inventions conceived of or made by any Council or Committee members in connection with the work, products, equipment or other activities of the College during their involvement belong to the College, unless a written agreement between the individual and the College CEO, signed in advance, provides otherwise.
- 2 Assign and release all interest in any such work, discoveries, improvements or inventions to the College.
- 3 Undertake to execute all documents required to apply for and obtain patent or copyright in Canada or any other country on behalf of the College.
- 4 Shall review and sign the “Acknowledgment and Undertaking regarding Fiduciary Duties” prior to assuming their responsibilities and duties on behalf of the College.

¹As defined within the College by-laws.

DATE APPROVED	DATE LAST REVISED
July 30, 2013	May 29, 2024