

**This is Exhibit # 3
In CONO vs. Kurt Stauffert
(DC21-03) Date: October 11, 2022**

**DISCIPLINE COMMITTEE OF THE
COLLEGE OF NATUROPATHS OF ONTARIO**

B E T W E E N:

COLLEGE OF NATUROPATHS OF ONTARIO

- and -

KURT STAUFFERT

JOINT SUBMISSION AS TO PENALTY AND COSTS

The College of Naturopaths of Ontario and Kurt Stauffert (the "Registrant") agree and jointly submit that the Discipline Committee make an order:

1. Requiring the Registrant to appear before the Panel to be reprimanded immediately following the hearing of this matter;
2. Requiring the Registrant to pay a fine of not more than \$350 by cheque made out to the Minister of Finance, and to be mailed to the College, within one month of the date of this order; and
3. The Registrant shall pay the College's costs fixed in the amount of \$7,500 payable within one month of the date of this hearing of this matter.

The Registrant acknowledges that this Joint Submission as to Penalty and Costs is not binding upon the Discipline Committee.

The Registrant acknowledges and understands that he is executing this document voluntarily, unequivocally, free of duress, free of bribe, and that he has been advised of his right to seek legal advice.

ALL OF WHICH IS RESPECTFULLY SUBMITTED.

8/30/2022

Signed this ____ day of _____, 2022

Signed this _31_ day of August ___, 2022

DocuSigned by:

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Kurt Stauffert
Registrant

Andrew Parr, CAE
CEO
College of Naturopaths of Ontario

COLLEGE OF NATUROPATHS OF ONTARIO

- and -

KURT STAUFFERT

DISCIPLINE COMMITTEE OF THE
COLLEGE OF NATUROPATHS
OF ONTARIO

**JOINT SUBMISSION AS TO
PENALTY AND COSTS
(20-029)**

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